

11. Promoting Environment-Friendly Business Activities

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Aiming to achieve harmony between “people-friendly healthcare” and “environment-friendly healthcare,” Terumo has played an active role in promoting the coexistence of human beings with the global environment by establishing our Basic Environmental Policy and Environmental Management System.

The company continues to search for ways to strike an even balance between human safety and environmental preservation in the field of healthcare.

Terumo conducts its business activities based on the assumption that the global environment must be protected.



Terumo's Environmental Vision

We pursue people- and environment-friendly product development based on the concept of “human × ecology” to create new value in healthcare.

Basic Environmental Policy for environmental conservation

According to our corporate philosophy of “Contributing to Society through Healthcare,” we established an Environmental Management Department in 1997 and developed our Basic Environmental Policy in 1999. Based on this policy, Terumo, a leading company in the healthcare industry, has since been engaging in a range of activities aimed at protecting the global environment.

Terumo's Environmental Policy

Guided by our corporate philosophy of “Contributing to Society through Healthcare,” and under a fundamental policy of providing safety and reassurance in medical care, the Terumo Group conducts itself as a leading company by implementing responsible environmental conservation activities and striving to be a trusted corporate citizen.

- Terumo sets voluntary targets and works to conserve the environment by:
 - Ascertaining the environmental impact of our activities
 - Developing environmentally friendly products
 - Preventing pollution
 - Making effective use of energy and resources
 - Reducing waste
- Terumo abides by the environmental laws, ordinances, agreements and other legal provisions of all countries.
- Terumo has established a system to facilitate environmental efforts and it promotes and audits those efforts.
- As a member of society and the community, Terumo supports and cooperates with environmental conservation activities.
- Terumo conducts in-house informational and educational activities in an effort to increase its employees' environmental awareness.

Adopted in December 1999

Introduction of the environmental management system

We are working to improve our environmental performance by establishing an efficient and effective environmental management system that focuses on the true core of ISO14001¹, the PDCA cycle². As the ultimate decision-making authority for environmental management, the Environment Committee sets company-wide policies and targets for environmental conservation and confirms the status of activities and the like every six months. There is also an Environmental Audit Committee, which is responsible for conducting internal audits to ensure that each site is effectively operating its environmental management system. We describe and explain the contents of these activities in our social and environmental report to ensure we maintain high transparency in our management system.

- 1 ISO14001: The international standard that sets out the requirements for establishing an environmental management system that helps to reduce the environmental impact of organizational activities, products and services.
- 2 PDCA cycle: A management cycle designed to realize continuous improvement of business operations by repetition of the four processes of plan, do, check and act.
- 3 In fiscal 2008, we integrated the ME (medical electronic devices and equipment) Eco-Products Group into the Eco-Products Group, which now conducts environmental studies for all products, including ME products.

Environmental training for associates

Once a year in Japan, we provide environmental training for our newly hired associates to ensure that they have a thorough understanding of our Basic Environmental Policy and their own obligations with regard to environmental activities. In fiscal 2008, we organized training for MRs (Medical Representatives) that focused on how to conduct everyday tasks in an environmentally friendly manner as well as on relevant environmental laws and regulations.



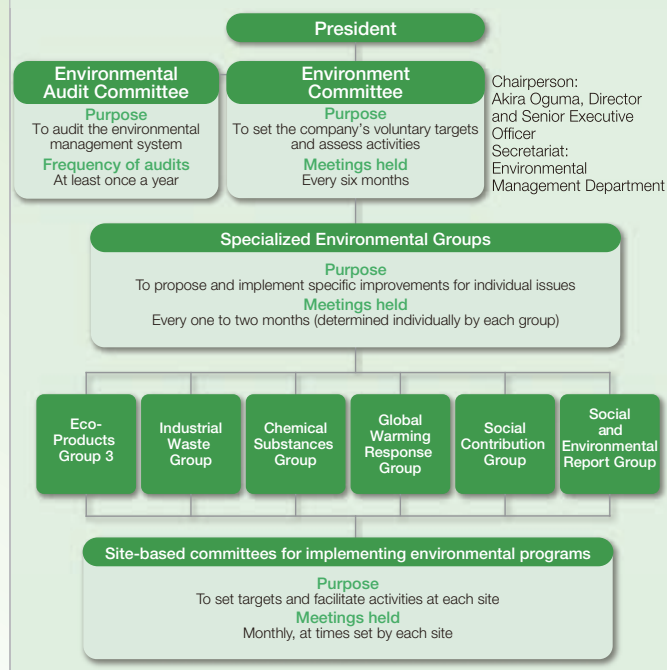
Training for newly hired associates

Awards for in-house environmental conservation activities

In fiscal 1999, Terumo established an in-house system of environmental awards to honor the policies and activities that produced outstanding results in terms of environmental conservation. In fiscal 2003, the company extended its award program to the entire Terumo Group.

Year	Fiscal 2008
Division	Production Division, Kofu East Factory
Project Awarded	Energy-saving activities at production facilities

Company-wide Organization for Environmental Management



Soliciting eco-ideas with "Think-!" suggestion system

In 1999 in Japan, we implemented the "Think-!" system, which provides a forum for associates to submit their own suggestions for new products, business models and the like. In fiscal 2008, we launched the "Think-! ECO" campaign to encourage associates to think about the environment, inviting proposals for reducing the weight of our products, reducing the waste they produce and redesigning packaging, among other themes. Out of the many suggestions received, three particularly outstanding ideas were presented with excellence awards.

Increasing environmental awareness at Fujinomiya Factory

Terumo's Fujinomiya Factory installed an Environmental Bulletin Board in fiscal 2007 and has since been updating it monthly. The bulletin board displays useful information related to global environmental conservation, complete with graphs and illustrations. Subjects covered include the environmental impact of the entire factory (e.g., trends in energy consumption and the status of waste emissions), the mechanism behind global warming and energy-saving activities. The use of the board has helped raised the environmental conscious of associates, leading to greater participation in environmental activities.



Environmental Bulletin Board in Fujinomiya Factory